




# Together, let's build a fairer society!

## Rewarding our efforts

For 33 years, the DNA of our organization has been founded on values of equity, diversity and inclusion. These values are reflected in the governance of our organizational and our inclusive human resources management. In recognition of this long-term commitment, Microcrédit Montréal was awarded the Maurice-Pollack prize for small and medium-sized enterprises at the gala held to mark the 20<sup>th</sup> anniversary of the 'Semaine québécoise des rencontres interculturelles'.

The Maurice Pollack Award is the result of a collaboration between the Ministère de l'Immigration, de la Francisation et de l'Intégration (MIFI) and the Fédération des Chambres de Commerce du Québec (FCCQ), and recognizes a company's outstanding actions in managing ethnocultural diversity.

 [Read the news release](https://microcreditmontreal.ca/wp-content/uploads/2023/11/Communique-de-presse-Prix-Maurice-Pollack-2023-Laureat-Microcredit-Montreal.pdf)  
<https://microcreditmontreal.ca/wp-content/uploads/2023/11/Communique-de-presse-Prix-Maurice-Pollack-2023-Laureat-Microcredit-Montreal.pdf>

*Photo: Charles Milliard, President and CEO of the FCCQ, Indu Krishnamurthy, Executive Director of Microcrédit Montréal and Christine Fréchette, Minister of Immigration, Francisation and Integration.*

Microcrédit Montréal is also proud to have been among the three finalists for the Prix Prospère 2023 in the "Employer Builder" category. This award recognizes employers who build and maintain a culture of appreciation and excellence in the management of their human resources.

## A source of inspiration

In November, Indu Krishnamurthy won the HEC Montréal Alumni Award in the Social Impact category. Recognizing the impressive career paths of its graduates, the HEC Montréal Alumni Award highlights the remarkable achievements of laureates who embody excellence, leadership and social commitment. They are all a source of inspiration to us.



*Photo: Awards ceremony at HEC Montréal*

 [To find out more](https://gala-luminescence.hec.ca/en/2023-winners-2/?noredirect=en_US)  
[https://gala-luminescence.hec.ca/en/2023-winners-2/?noredirect=en\\_US](https://gala-luminescence.hec.ca/en/2023-winners-2/?noredirect=en_US)

## Launch of the 2023-2026 fundraising campaign

In September, Microcrédit Montréal launched its new 2023-2026 fundraising campaign. Thanks to the support of EY and the members of our Board of Directors, we brought together decision-makers from various backgrounds, municipal representatives and potential donors to demonstrate the real impact of our work. **Our goal of raising \$500,000 over the next three years was greeted with great enthusiasm.**



*Photo: Launch of the 2023-2026 fundraising campaign*

 [More information on the campaign and our donors](https://microcreditmontreal.ca/en/donate/)  
<https://microcreditmontreal.ca/en/donate/>



APRIL TO DECEMBER 2023 (9 months)



View businesses financed from April to December

## Women's entrepreneurship Training and support

Our training program, tailored to the needs of women entrepreneurs, continues with great success. 44 women entrepreneurs were trained between April and December 2023.

44  
women  
entrepreneurs  
trained

## Internationally trained professionals

### In partnership with the Government of Québec

The foreign credential recognition loan program with Caisse d'économie solidaire Desjardins continues. Since the program began in 2021, we have financed 85 immigrant professionals.

85  
professionals  
financed

Encourage local entrepreneurs!

Buy local

Our **#Buy local** campaign continues on our website to support our entrepreneurs all year round, and especially during the holiday season. Discover original gift ideas such as gourmet products, cosmetics, music and even works of art!



Consult our **#buy local** directory  
<https://microcreditmontreal.ca/en/buy-local/>

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Québec

Canada

Montréal

Desjardins

Mirella & Lina  
Saputo  
FOUNDATION